

# VI

## Governance, Leadership and Management

Key Indicator	Metric No.	
6.1	Institutional Vision and Leadership	
	6.1.1	<a href="#">Vision and Mission</a>
	6.1.2	<a href="#">Effective Leadership Practices</a>
6.2	Strategy Development and Deployment	
	6.2.1	<a href="#">Strategic Plan</a>
	6.2.2	<a href="#">Institutional Bodies</a> <ul style="list-style-type: none"> <li>• Organogram</li> <li>• Policies</li> <li>• Appointment and Service Rules</li> <li>• Procedures</li> </ul>
	6.2.3	<a href="#">E-governance</a> <ul style="list-style-type: none"> <li>• Administration</li> <li>• Finance &amp; Accounts</li> <li>• Student Admission &amp; Support</li> <li>• Examination</li> </ul>
6.3	Faculty Empowerment	
	6.3.1	<a href="#">Performance and Promotion of Teaching and Non-teaching Staff</a> <ul style="list-style-type: none"> <li>• Performance Appraisal</li> <li>• Promotional Avenues</li> <li>• Welfare Measures</li> </ul>
	6.3.2	<a href="#">Financial Support for Teachers for attending Seminars/workshops or Membership fee for professional bodies</a>
	6.3.3	<a href="#">Professional development/ administrative training programs organized for Teaching and Non-Teaching Staff</a>
	6.3.4	<a href="#">Faculty Development Programmes, Orientation programmes, Refresher Course, Short term courses Attended</a>
6.4	Financial Management and Resource Mobilization	

	6.4.1	<a href="#"><u>Strategies for Fund mobilization and Resource utilization</u></a>
	6.4.2	<a href="#"><u>Funds received from Govt. bodies</u></a>
	6.4.3	<a href="#"><u>Funds received from Non-Govt. bodies, individuals, philanthropists</u></a>
	6.4.4	<a href="#"><u>Internal and External Financial Audits</u></a>
6.5	<b>Internal Quality Assurance System</b>	
	6.5.1	<a href="#"><u>Practices institutionalized as a result of IQAC initiatives</u></a>
	6.5.2	<a href="#"><u>Quality Assurance</u></a> <ul style="list-style-type: none"> <li>• Academic Administrative Audits</li> <li>• Conferences/Seminars/Workshops on Quality</li> <li>• Orientation programs on quality for teachers and students</li> <li>• Participation in NIRF Other quality audits</li> </ul>
	6.5.3	<a href="#"><u>Post accreditation quality initiatives</u></a>